



COACHING CONTRACT AVAILABLE:

BC Wheelchair Basketball Regional High Performance & Development Coach

Organization:

The BC Wheelchair Basketball Society (BCWBS) is a non-profit organization, formed in 1983. BCWBS is a dynamic organization actively committed to promoting opportunities for participation, recreation, competition, and excellence in the sport of wheelchair basketball in British Columbia.

Purpose of Position:

In collaboration with the Canadian Sport Institute, community stakeholders, and local wheelchair basketball clubs, the Regional Coach will be responsible for the planning, implementation, coaching and evaluation of regional level athlete, coach and official development initiatives as described below. The Regional Coach is a key position within the Integrated Performance System in BC. The goal of this system is to develop athletes and/or teams who have a high probability of successfully representing BC in national & international competitions, including the Canada Games and Paralympic Games.

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| Position | <ul style="list-style-type: none">• Regional High Performance & Development Coach |
| Term | <ul style="list-style-type: none">• Availability to work weekends and evenings is required with the need for travel at the regional, provincial, and possibly national level• This position is based on an 8 month contract agreement with a possibility for renewal (October 1st, 2015 – May 31st, 2016) |
| Application Deadline | <ul style="list-style-type: none">• July 31st, 2015 |
| Key Responsibility Areas | <ul style="list-style-type: none">• <u>Targeted Athlete Development:</u> Coach is identified as the lead coach for 5 or more BCWBS targeted athletes pursuing elite provincial competitions and / or national level competitions and provides the following supports:<ul style="list-style-type: none">• Coach will build and implement appropriate YTPs for their training group of identified targeted athletes through individualized planning and specific training and competition initiatives.• Program coaching includes but is not limited to BC-CWBL, Development athletes, junior programs, High Performance practices and camps, etc.• Coach will oversee athlete planning and evaluations (physical and tactical elements) through the use of benchmarking and key performance indicators• Coach will assist athletes in accessing performance enhancement services and para-medical services as available through their local Canadian and PacificSport Centres and as identified in BCWBS High Performance Program plan.• Coach must meet with the BCWBS Executive Director and Provincial Coach to review the progress of targeted athlete being coached by the Regional Coach a min. of 2x annually• Maintain a list of individual key performance indicators (ie fitness tests, etc.)• <u>Regional Initiatives:</u> enhance participation and development of identified regions through local partnership development and coaching at regional game/skill days or festivals and other initiatives as planned with BCWBS office and regional clubs. Assist Manager of Program Development with planning and implementation of Regional Development Plans.• <u>Recruitment Strategy:</u> Assist in implementation of BCWBS recruitment strategy for athletes and coaches; liaise with BCWSA Bridging the Gap and CSI Podium Search programs for the identification of potential high performance athletes and coaches; and support developing athletes. |

- Communication: Includes newsletter and web site contributions and communicating with members and liaising with partners. Coach keeps detailed records of training programs, IST activities, diaries, results, etc. and forwards appropriate and complete documentation to BCWBS in a timely manner through quarterly reporting.
- Professional Development: Coach has professional development needs assessed; assists in the development of a professional development plan (PDP); takes part in a minimum of 2 CSI/PacificSport/Viasport workshops and/or coach seminars annually; and is responsible for the successful implementation and reporting of the PDP.
- Schools Program: Provides wheelchair basketball instruction for school and community based demonstrations when requested and through the BCWBS office.
- Partnership Development: Liaise and build partnerships with the school districts, rehabilitation centres, child development centres and other key community groups to further enhance success of Integrated Performance System and BCWBS.
- Let's Play Program: Work closely with the BCWBS and the Let's Play Project Manager) to co-ordinate the success of the regional community projects within Let's Play .

Qualifications & Experience

- Excellent communication skills – verbal and written
- Self-starter with excellent time management and organizational skills
- Able to work independently and as part of a team
- Minimum 3 years coaching experience in the instruction, training and preparation of athletes in the sport of wheelchair basketball (individuals with coaching experience in the game of stand-up basketball will be considered)
- Certified NCCP Comp or Level 3 in Wheelchair Basketball or Basketball (or willing to work towards the achievement of this certification level).
- Experience in program planning and knowledge of the LTAD – Long Term Athlete Development Model and Sport Delivery System
- Experience in club administration and communications
- Knowledge in computers including Word, Excel & social media skills
- Knowledge and experience working in sport for athletes with a disability
- Class 4 drivers license and first aid training is an asset

Contract Details

- This contract is dated for completion by May 31, 2015
- Regional Coach will perform a combination of community coaching and work from home and the BCWBS office when requested

Reporting Requirements / Evaluations

- Quarterly reporting to the BCWBS Executive Director and High Performance Director
- Annual IPS review / evaluation through IPS and CSI-Pacific
- four month and eight month performance reviews to be conducted by BC Wheelchair Basketball to include peer, athletes and self feedback

Misc.

- All employees and contractors must be aware that as an employee of the BCWBS, he/she is an ambassador of the association to the BCWBS membership, and to the provincial and national sport community. As a role model to athletes and volunteers, BCWBS employees must represent the association in a professional and appropriate manner at all times, with reference to language, dress and decorum.
- All employees and contractors must adhere to the applicable policies of BCWBS as they apply to athlete/coach evaluations, official languages, gender equity, coach code of conduct, eligibility, appeals, harassment, drug-free sport and dispute resolution.
- Regional Coach must also undergo a criminal record check.

Please submit resume and cover letter via email to Sian Blyth, Executive Director, sian@bcwbs.ca